



Environmental Policy Statement

RM Educational Resources Ltd design and supply quality educational products, resources and services, for schools and early years settings, improving educational outcomes for pupils and teachers around the world. RM Educational Resources Ltd promotes a culture of innovation and continual improvement, with the ambition to prevent or reduce the impacts and risks of our activities on the environment, through delivering positive outcomes. Taking effective and sustainable actions to reduce the impact of our operations on the environment, so that the young people whose learning outcomes we strive to support and improve, inherit a better environment. In support of our ISO 14001:2015 environmental management system, RM Educational Resources Ltd will make available adequate training, resources, and information to achieve our environmental objectives and commitments.

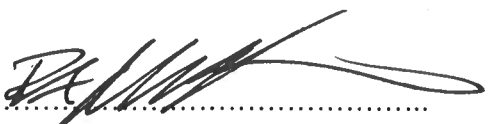
Objectives

- To achieve Net Zero by 2050 through energy efficiency, renewable generation, and offsetting through approved schemes, those carbon impacts we cannot reduce or negate in other ways.
- To achieve sustainable consumption by reducing the amount of materials and products we consume, and the waste produced when conducting our operations.
- To achieve sustainable production through sourcing and using sustainable materials and products including considering locally sourced, nature-based, and recycled content.

Commitments:

- Comply with applicable legal obligations.
- Assess business activities and purchases to determine the environmental risk profile.
- Continually improve our environmental management system to enhance its performance, deploying targets against which performance is measured and managed to deliver expected outcome(s)
- Enhance our natural environment – through sensitive improvements and adaptation for climate change of our facilities and by preventing pollution to air, land, and water.
- Encourage innovative ideas from our workforce and our supply chain to improve environmental performance and reduce our impact on the environment.
- Use our expertise to enable circular economy outcomes – for our customers, our company and society as whole; promoting digital and cloud-based solutions rather than paper, applying technology where it makes sense, and driving more environmentally conscious solutions to replace inefficient or wasteful activities that consume products and materials.
- Foster a learning culture and commitment to continuous improvement around Product Design striving to continually improve our sustainability performance.
- Work together with our supply chain partners on shared environmental and sustainability priorities, to continually research and explore new materials and production processes to reduce consumption, minimise waste and drive transparency in our supply chain and products.
- Application of the RM Supplier Code of Conduct and RMER Supplier Manual, as a framework for sustainable procurement, incorporating common aims and values.

Through these objectives and commitments, we will seek collaborative opportunities for improving environmental management of our offices and distribution centre, the products and services we supply to our customers; as well as seeking opportunities for our employees, customers, and supply chain, to improve their own environmental performance. This policy will be communicated to all our employees and contractors; and it is also available to other external parties upon request.

Signed: 

Dated: 06/07/2026.....